

# Preliminary 2009 Salaries

Table 20

Public Libraries	MLS Director			Non MLS Director			Asst. Director of Management Services		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>Over 250,000</b>									
Fort Vancouver Regional Library District	\$63.38	-	-	-	-	-	\$34.26	\$42.70	\$51.13
King County Library System	\$73.97	\$73.97	\$73.97	-	-	-	-	-	-
Pierce County Library System	-	-	\$66.93	-	-	-	-	-	-
Seattle Public Library	\$54.66	-	\$90.19	-	-	-	\$41.00	\$54.33	\$67.66
Sno-Isle Libraries	-	-	\$76.31	-	-	-	\$41.79	\$48.80	\$55.80
Timberland Regional Library	-	-	-	-	-	-	\$38.29	\$43.09	\$53.00
<b>Average</b>	<b>\$64.00</b>	<b>\$73.97</b>	<b>\$76.85</b>	-	-	-	<b>\$38.84</b>	<b>\$47.23</b>	<b>\$56.90</b>
<b>100,001 - 250,000</b>									
Everett Public Library	\$48.65	\$54.71	\$63.37	-	-	-	-	-	-
Kitsap Regional Library	\$59.50	\$59.50	\$59.50	-	-	-	\$37.37	\$43.27	\$49.17
Mid-Columbia Library System	-	-	\$53.00	-	-	-	-	-	-
North Central Regional Library	\$42.21	\$49.40	\$60.09	-	-	-	\$36.09	\$42.21	\$51.38
Spokane County Library District	\$46.40	\$51.04	\$58.01	-	-	-	\$32.80	\$36.10	\$41.01
Spokane Public Library	\$47.74	\$56.16	\$64.59	-	-	-	-	-	-
Tacoma Public Library	\$42.49	\$47.10	\$52.16	-	-	-	-	-	-
Whatcom County Library System	\$34.35	\$42.94	\$51.53	-	-	-	-	-	-
Yakima Valley Libraries	-	\$55.55	-	-	\$46.02	-	-	-	-
<b>Average</b>	<b>\$45.91</b>	<b>\$52.05</b>	<b>\$57.78</b>	-	<b>\$46.02</b>	-	<b>\$35.42</b>	<b>\$40.53</b>	<b>\$47.19</b>
<b>25,001 - 100,000</b>									
Bellingham Public Library	\$47.06	\$48.22	\$52.02	-	-	-	\$34.31	\$37.82	\$41.70
Longview Public Library	\$29.98	\$33.22	\$36.72	-	-	-	-	-	-
Mount Vernon City Library	\$36.54	\$39.59	\$42.64	-	-	-	\$24.08	\$26.83	\$29.57
North Olympic Library System	\$26.64	-	\$40.58	-	-	-	-	-	-
Pullman (Neill) Public Library	\$27.94	\$30.84	\$34.01	-	-	-	-	-	-
Puyallup Public Library	\$33.06	\$38.02	\$42.99	-	-	-	\$29.29	\$33.69	\$38.09
Renton Public Library	\$41.17	\$45.43	\$50.14	-	-	-	\$31.38	\$34.63	\$38.23
Richland Public Library	\$29.54	\$36.92	\$44.30	-	-	-	\$26.83	\$33.54	\$40.25
Stevens County Rural Library District	\$25.39	-	-	-	-	-	-	-	-
Walla Walla Public Library	\$35.76	\$40.70	\$45.64	-	-	-	-	-	-
<b>Average</b>	<b>\$33.31</b>	<b>\$39.12</b>	<b>\$43.23</b>	-	-	-	<b>\$29.18</b>	<b>\$33.30</b>	<b>\$37.57</b>
<b>5,001 - 25,000</b>									
Anacortes Public Library	\$34.00	-	\$43.00	-	-	-	-	-	-
Asotin County Library	-	\$30.95	-	-	-	-	-	-	-
Burlington Public Library	\$33.11	-	\$37.27	-	-	-	-	-	-
Camas Public Library	\$36.07	-	\$43.07	-	-	-	-	-	-
Chewelah Public Library	-	-	-	\$16.00	-	-	-	-	-
Ellensburg Public Library	\$31.06	-	\$41.42	-	-	-	-	-	-
Enumclaw Public Library	\$29.80	\$36.80	\$43.79	-	-	-	-	-	-
Grandview (Bleyhl Community) Library	\$17.89	-	\$26.83	-	-	-	-	-	-
Jefferson County Rural Library District	-	\$38.56	-	-	-	-	-	-	-
Kelso Public Library	-	-	-	-	-	-	-	-	-
Liberty Lake Municipal Library	-	-	-	-	-	-	-	-	-
Orcas Island Library District	\$31.97	-	\$37.87	-	-	-	-	-	-
Pend Oreille County Library District	\$24.07	\$25.50	\$26.53	-	-	-	-	-	-
Port Townsend Public Library	\$30.93	\$34.36	\$36.84	-	-	-	-	-	-
San Juan Island Library District	\$32.59	\$36.81	\$40.79	-	-	-	-	-	-
Sedro-Woolley Public Library	\$28.00	-	-	-	-	-	-	-	-
Walla Walla County Rural Library District	-	-	-	-	-	-	-	-	-
Whitman County Library	-	-	-	\$16.00	-	\$28.47	-	-	-
<b>Average</b>	<b>\$29.95</b>	<b>\$33.83</b>	<b>\$37.74</b>	<b>\$16.00</b>	-	<b>\$28.47</b>	-	-	-

# Preliminary 2009 Salaries

Table 20

Public Libraries	MLS Director			Non MLS Director			Asst. Director of Management Services		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>5,000 &amp; under w/ certified librarian</b>									
Columbia County Rural Library District	\$18.82	\$19.60	\$20.80	-	-	-	-	-	-
La Conner Regional Library	-	\$25.51	-	-	-	-	-	-	-
Lopez Island Library District	-	-	-	-	-	-	-	-	-
Ocean Shores Public Library	\$33.87	-	-	-	-	-	-	-	-
Roslyn Public Library	\$13.48	\$14.86	\$17.21	-	-	-	-	-	-
Upper Skagit Library District	\$20.56	-	\$20.91	-	-	-	-	-	-
<b>Average</b>	<b>\$21.68</b>	<b>\$19.99</b>	<b>\$19.64</b>	-	-	-	-	-	-
<b>5,000 &amp; under w/o certified librarian</b>									
Castle Rock Public Library	-	-	-	\$11.00	\$11.00	\$11.00	-	-	-
Cathlamet (Blanche Bradley) Public Library	-	-	-	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	\$13.45	\$13.45	\$13.45	-	-	-
Davenport Public Library	-	-	-	-	-	\$10.34	-	-	-
Harrington Public Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	\$13.50	-	-	-
Kittitas Public Library	-	-	-	\$10.00	-	\$10.30	-	-	-
Odessa Public Library	-	-	-	-	-	-	-	-	-
Pomeroy (Denny Ashby) Library	-	-	-	-	-	\$13.75	-	-	-
Reardan Memorial Library	-	-	-	-	-	-	-	-	-
Ritzville Public Library	-	-	-	-	-	\$11.21	-	-	-
Roy City Library	-	-	-	-	\$11.34	-	-	-	-
Sprague Public Library	-	-	-	-	\$9.50	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-
Wilbur (Hesseltine) Public Library	-	-	-	\$12.77	\$12.77	\$12.77	-	-	-
<b>Average</b>	-	-	-	<b>\$11.81</b>	<b>\$11.61</b>	<b>\$12.04</b>	-	-	-
<b>Overall Averages</b>	<b>\$36.08</b>	<b>\$41.01</b>	<b>\$46.91</b>	<b>\$13.20</b>	<b>\$17.35</b>	<b>\$13.87</b>	<b>\$33.96</b>	<b>\$39.75</b>	<b>\$46.42</b>

# Preliminary 2009 Salaries

Table 20 (continued)

Public Libraries	Assistant Director of Public Services			Personnel Director			Main Branch Manager		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.

## Over 250,000

Fort Vancouver Regional Library District	\$34.26	\$42.70	\$51.13	-	-	-	\$31.81	\$39.64	\$47.46
King County Library System	\$45.11	\$49.62	\$54.13	\$42.15	\$46.37	\$50.58	-	-	-
Pierce County Library System	\$42.54	\$49.32	\$57.17	\$33.58	\$38.93	\$45.13	-	-	-
Seattle Public Library	\$41.00	\$54.33	\$67.66	\$41.00	\$54.33	\$67.66	\$41.00	\$54.33	\$67.66
Sno-Isle Libraries	\$44.30	\$52.61	\$60.92	\$37.28	\$44.27	\$51.26	-	-	-
Timberland Regional Library	\$36.08	\$41.86	\$49.96	\$32.06	\$37.17	\$44.39	-	-	-
<b>Average</b>	<b>\$40.55</b>	<b>\$48.41</b>	<b>\$56.83</b>	<b>\$37.21</b>	<b>\$44.21</b>	<b>\$51.80</b>	<b>\$36.41</b>	<b>\$46.99</b>	<b>\$57.56</b>

## 100,001 - 250,000

Everett Public Library	\$32.51	\$36.54	\$42.28	-	-	-	-	-	-
Kitsap Regional Library	\$37.37	\$43.27	\$49.17	\$31.94	\$36.99	\$42.03	\$31.94	\$36.99	\$42.03
Mid-Columbia Library System	-	-	-	\$25.00	\$28.14	\$32.92	-	-	-
North Central Regional Library	\$69.04	\$45.66	\$55.56	\$24.39	\$28.50	\$34.69	-	-	-
Spokane County Library District	-	-	-	\$32.80	\$36.10	\$41.01	-	-	-
Spokane Public Library	-	-	-	\$29.13	\$34.27	\$39.42	-	-	-
Tacoma Public Library	-	-	-	-	-	-	-	-	-
Whatcom County Library System	\$34.35	\$42.94	\$51.53	-	-	-	-	-	-
Yakima Valley Libraries	\$30.53	\$37.40	\$45.81	\$24.71	\$30.27	\$37.08	\$22.01	\$26.97	\$33.03
<b>Average</b>	<b>\$40.76</b>	<b>\$41.16</b>	<b>\$48.87</b>	<b>\$28.00</b>	<b>\$32.38</b>	<b>\$37.86</b>	<b>\$26.98</b>	<b>\$31.98</b>	<b>\$37.53</b>

## 25,001 - 100,000

Bellingham Public Library	-	-	-	-	-	-	\$25.86	\$28.26	\$30.88
Longview Public Library	-	-	-	-	-	-	-	-	-
Mount Vernon City Library	-	-	-	-	-	-	-	-	-
North Olympic Library System	\$24.75	-	\$36.75	-	-	-	\$17.51	-	\$25.36
Pullman (Neill) Public Library	-	-	-	-	-	-	-	-	-
Puyallup Public Library	-	-	-	-	-	-	-	-	-
Renton Public Library	-	-	-	-	-	-	-	-	-
Richland Public Library	-	-	-	-	-	-	-	-	-
Stevens County Rural Library District	-	-	-	-	-	-	\$20.46	\$22.35	\$23.71
Walla Walla Public Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	<b>\$24.75</b>	<b>-</b>	<b>\$36.75</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>\$21.28</b>	<b>\$25.31</b>	<b>\$26.65</b>

## 5,001 - 25,000

Anacortes Public Library	-	-	-	-	-	-	-	-	-
Asotin County Library	-	-	-	-	-	-	-	-	-
Burlington Public Library	-	-	-	-	-	-	-	-	-
Camas Public Library	\$28.47	-	\$34.00	-	-	-	-	-	-
Chewelah Public Library	-	-	-	-	-	-	-	-	-
Ellensburg Public Library	-	-	-	-	-	-	-	-	-
Enumclaw Public Library	-	-	-	-	-	-	-	-	-
Grandview (Bleyhl Community) Library	-	-	-	-	-	-	-	-	-
Jefferson County Rural Library District	-	\$32.89	-	-	-	-	-	-	-
Kelso Public Library	-	-	-	-	-	-	-	-	-
Liberty Lake Municipal Library	-	-	-	-	-	-	-	-	-
Orcas Island Library District	-	-	-	-	-	-	-	-	-
Pend Oreille County Library District	-	-	-	-	-	-	-	-	-
Port Townsend Public Library	-	-	-	-	-	-	-	-	-
San Juan Island Library District	-	-	-	-	-	-	-	-	-
Sedro-Woolley Public Library	-	-	-	-	-	-	-	-	-
Walla Walla County Rural Library District	-	-	-	-	-	-	-	-	-
Whitman County Library	\$13.00	-	\$21.49	-	-	-	-	-	-
<b>Average</b>	<b>\$20.74</b>	<b>\$32.89</b>	<b>\$27.75</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

# Preliminary 2009 Salaries

Table 20 (continued)

Public Libraries	Assistant Director of Public Services			Personnel Director			Main Branch Manager		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>5,000 &amp; under w/ certified librarian</b>									
Columbia County Rural Library District	-	-	-	-	-	-	-	-	-
La Conner Regional Library	-	-	-	-	-	-	-	-	-
Lopez Island Library District	-	-	-	-	-	-	-	-	-
Ocean Shores Public Library	-	-	-	-	-	-	-	-	-
Roslyn Public Library	-	-	-	-	-	-	-	-	-
Upper Skagit Library District	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-	-	-	-
<b>5,000 &amp; under w/o certified librarian</b>									
Castle Rock Public Library	-	-	-	-	-	-	-	-	-
Cathlamet (Blanche Bradley) Public Library	-	-	-	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	-	-	-
Davenport Public Library	-	-	-	-	-	-	-	-	-
Harrington Public Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	-	-	-	-
Kittitas Public Library	-	-	-	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-	-	-	-
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-	-	-	-
Reardan Memorial Library	-	-	-	-	-	-	-	-	-
Ritzville Public Library	-	-	-	-	-	-	-	-	-
Roy City Library	-	-	-	-	-	-	-	-	-
Sprague Public Library	-	-	-	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-	-	-	-
<b>Overall Averages</b>	<b>\$36.67</b>	<b>\$44.10</b>	<b>\$48.40</b>	<b>\$32.19</b>	<b>\$37.76</b>	<b>\$44.20</b>	<b>\$27.23</b>	<b>\$34.76</b>	<b>\$38.59</b>

# Preliminary 2009 Salaries

Table 20 (continued)

Public Libraries	Automated Systems Manager			Managing Librarian Small Branch			Managing Librarian Medium Branch		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.

## Over 250,000

Fort Vancouver Regional Library District	-	-	-	-	-	-	\$22.51	\$28.05	\$33.59
King County Library System	-	-	-	\$32.16	\$35.37	\$38.59	\$34.42	\$37.86	\$41.30
Pierce County Library System	\$33.58	\$38.93	\$45.13	-	-	-	-	-	-
Seattle Public Library	\$36.59	\$40.33	\$44.46	-	-	-	\$31.31	\$34.49	\$37.99
Sno-Isle Libraries	\$33.25	\$39.48	\$45.71	\$23.61	\$28.03	\$32.45	\$26.46	\$31.42	\$36.38
Timberland Regional Library	\$36.09	\$41.84	\$49.96	\$20.58	\$23.86	\$28.49	\$23.86	\$27.66	\$33.03
<b>Average</b>	<b>\$34.88</b>	<b>\$40.15</b>	<b>\$46.32</b>	<b>\$25.45</b>	<b>\$29.09</b>	<b>\$33.18</b>	<b>\$27.71</b>	<b>\$31.90</b>	<b>\$36.46</b>

## 100,001 - 250,000

Everett Public Library	-	-	-	-	-	-	-	-	-
Kitsap Regional Library	-	-	-	\$27.30	\$31.62	\$35.93	-	-	-
Mid-Columbia Library System	\$22.51	\$25.33	\$29.64	-	-	-	\$23.12	\$26.02	\$30.43
North Central Regional Library	-	-	-	\$12.53	\$14.65	\$17.83	\$15.23	\$17.83	\$21.68
Spokane County Library District	\$32.80	\$36.10	\$41.01	-	-	-	-	-	-
Spokane Public Library	\$29.13	\$34.27	\$39.42	-	-	-	-	-	-
Tacoma Public Library	\$29.88	\$33.00	\$36.47	\$29.88	\$33.00	\$36.47	\$29.88	\$33.00	\$36.47
Whatcom County Library System	-	-	-	\$20.06	\$24.07	\$28.08	\$20.06	\$24.07	\$28.08
Yakima Valley Libraries	-	-	-	\$11.77	\$14.14	\$16.48	\$15.96	\$19.17	\$22.34
<b>Average</b>	<b>\$28.58</b>	<b>\$32.18</b>	<b>\$36.64</b>	<b>\$20.31</b>	<b>\$23.50</b>	<b>\$26.96</b>	<b>\$20.85</b>	<b>\$24.02</b>	<b>\$27.80</b>

## 25,001 - 100,000

Bellingham Public Library	\$26.38	\$31.04	\$35.70	-	-	-	-	-	-
Longview Public Library	-	-	-	-	-	-	-	-	-
Mount Vernon City Library	-	-	-	-	-	-	-	-	-
North Olympic Library System	-	-	-	\$14.36	-	\$20.30	\$16.66	-	\$24.15
Pullman (Neill) Public Library	\$20.78	\$22.95	\$25.36	-	-	-	-	-	-
Puyallup Public Library	-	-	-	-	-	-	-	-	-
Renton Public Library	-	-	-	-	-	-	-	-	-
Richland Public Library	-	-	-	-	-	-	-	-	-
Stevens County Rural Library District	\$20.46	\$22.35	\$23.71	-	-	-	-	-	-
Walla Walla Public Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	<b>\$22.54</b>	<b>\$25.45</b>	<b>\$28.26</b>	<b>\$14.36</b>	<b>-</b>	<b>\$20.30</b>	<b>\$16.66</b>	<b>-</b>	<b>\$24.15</b>

## 5,001 - 25,000

Anacortes Public Library	-	-	-	-	-	-	-	-	-
Asotin County Library	-	-	-	-	-	-	-	-	-
Burlington Public Library	\$22.69	-	\$25.54	-	-	-	-	-	-
Camas Public Library	-	-	-	-	-	-	-	-	-
Chewelah Public Library	-	-	-	-	-	-	-	-	-
Ellensburg Public Library	-	-	-	-	-	-	-	-	-
Enumclaw Public Library	-	-	-	-	-	-	-	-	-
Grandview (Bleyhl Community) Library	-	-	-	-	-	-	-	-	-
Jefferson County Rural Library District	-	\$26.67	-	-	-	-	-	-	-
Kelso Public Library	-	-	-	-	-	-	-	-	-
Liberty Lake Municipal Library	-	-	-	-	-	-	-	-	-
Orcas Island Library District	-	-	-	-	-	-	-	-	-
Pend Oreille County Library District	-	-	\$21.00	-	-	\$17.00	-	-	-
Port Townsend Public Library	-	-	-	-	-	-	-	-	-
San Juan Island Library District	-	-	-	-	-	-	-	-	-
Sedro-Woolley Public Library	-	-	-	-	-	-	-	-	-
Walla Walla County Rural Library District	-	-	-	-	-	-	-	-	-
Whitman County Library	\$12.00	-	\$33.73	\$9.00	-	\$11.00	-	-	-
<b>Average</b>	<b>\$17.35</b>	<b>\$26.67</b>	<b>\$26.76</b>	<b>\$9.00</b>	<b>-</b>	<b>\$14.00</b>	<b>-</b>	<b>-</b>	<b>-</b>

# Preliminary 2009 Salaries

Table 20 (continued)

Public Libraries	Automated Systems Manager			Managing Librarian Small Branch			Managing Librarian Medium Branch		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>5,000 &amp; under w/ certified librarian</b>									
Columbia County Rural Library District	-	-	-	\$13.39	\$14.23	\$15.08	-	-	-
La Conner Regional Library	-	-	-	-	-	-	-	-	-
Lopez Island Library District	-	-	-	-	-	-	-	-	-
Ocean Shores Public Library	-	-	-	-	-	-	-	-	-
Roslyn Public Library	-	-	-	-	-	-	-	-	-
Upper Skagit Library District	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	-	<b>\$13.39</b>	<b>\$14.23</b>	<b>\$15.08</b>	-	-	-
<b>5,000 &amp; under w/o certified librarian</b>									
Castle Rock Public Library	-	-	-	-	-	-	-	-	-
Cathlamet (Blanche Bradley) Public Library	-	-	-	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	-	-	-
Davenport Public Library	-	-	-	-	-	-	-	-	-
Harrington Public Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	-	-	-	-
Kittitas Public Library	-	-	-	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-	-	-	-
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-	-	-	-
Reardan Memorial Library	-	-	-	-	-	-	-	-	-
Ritzville Public Library	-	-	-	-	-	-	-	-	-
Roy City Library	-	-	-	-	-	-	-	-	-
Sprague Public Library	-	-	-	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-	-	-	-
<b>Overall Averages</b>	<b>\$27.40</b>	<b>\$32.69</b>	<b>\$35.49</b>	<b>\$19.51</b>	<b>\$24.33</b>	<b>\$24.81</b>	<b>\$23.59</b>	<b>\$27.96</b>	<b>\$31.40</b>

# Preliminary 2009 Salaries

Table 20 (continued)

Public Libraries	Managing Librarian Large Branch			Managing Librarian Very Large Branch			Department Manager		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.

## Over 250,000

Fort Vancouver Regional Library District	\$23.64	\$29.46	\$35.28	\$24.84	\$30.96	\$37.07	\$24.24	\$32.08	\$39.92
King County Library System	\$38.81	\$42.49	\$46.17	\$39.39	\$43.33	\$47.27	\$36.81	\$40.50	\$44.18
Pierce County Library System	-	-	-	\$30.73	\$35.63	\$41.30	\$32.60	\$37.79	\$43.81
Seattle Public Library	\$31.31	\$34.49	\$37.99	\$31.31	\$34.49	\$37.99	\$33.48	\$36.86	\$40.63
Sno-Isle Libraries	\$29.67	\$35.23	\$40.79	\$33.25	\$39.48	\$45.71	\$29.67	\$35.23	\$40.79
Timberland Regional Library	\$26.85	\$31.13	\$37.17	\$28.49	\$33.03	\$39.44	-	-	-
<b>Average</b>	<b>\$30.06</b>	<b>\$34.56</b>	<b>\$39.48</b>	<b>\$31.34</b>	<b>\$36.15</b>	<b>\$41.46</b>	<b>\$31.36</b>	<b>\$36.49</b>	<b>\$41.87</b>

## 100,001 - 250,000

Everett Public Library	\$30.36	\$34.11	\$39.48	-	-	-	\$30.36	\$34.11	\$39.48
Kitsap Regional Library	\$27.30	\$31.62	\$35.93	\$29.53	\$34.20	\$38.86	-	-	-
Mid-Columbia Library System	\$23.12	\$26.02	\$30.43	\$23.12	\$26.02	\$30.43	-	-	-
North Central Regional Library	\$17.83	\$20.86	\$25.34	\$17.83	\$20.86	\$25.34	\$24.39	\$28.50	\$34.69
Spokane County Library District	-	-	-	\$32.80	\$36.10	\$41.01	\$26.15	\$28.76	\$32.69
Spokane Public Library	\$26.39	\$31.05	\$35.71	\$26.39	\$31.05	\$35.71	\$20.62	\$24.26	\$27.90
Tacoma Public Library	\$29.88	\$33.00	\$36.47	-	-	-	\$29.88	\$33.00	\$36.47
Whatcom County Library System	\$21.59	\$26.99	\$32.39	\$23.49	\$29.39	\$35.28	\$21.59	\$26.99	\$32.39
Yakima Valley Libraries	\$22.01	\$26.97	\$33.03	-	-	-	\$22.01	\$26.97	\$33.03
<b>Average</b>	<b>\$24.81</b>	<b>\$28.83</b>	<b>\$33.60</b>	<b>\$25.53</b>	<b>\$29.60</b>	<b>\$34.44</b>	<b>\$25.00</b>	<b>\$28.94</b>	<b>\$33.81</b>

## 25,001 - 100,000

Bellingham Public Library	-	-	-	-	-	-	\$26.38	\$31.04	\$35.70
Longview Public Library	-	-	-	-	-	-	\$23.05	\$25.51	\$28.19
Mount Vernon City Library	-	-	-	-	-	-	-	-	-
North Olympic Library System	-	-	-	-	-	-	\$14.36	-	\$20.30
Pullman (Neill) Public Library	-	-	-	-	-	-	\$20.78	\$22.95	\$25.36
Puyallup Public Library	-	-	-	-	-	-	-	-	-
Renton Public Library	-	-	-	-	-	-	-	-	-
Richland Public Library	-	-	-	-	-	-	-	-	-
Stevens County Rural Library District	-	-	-	-	-	-	-	-	-
Walla Walla Public Library	-	-	-	-	-	-	\$24.88	\$28.52	\$32.17
<b>Average</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>\$21.89</b>	<b>\$27.01</b>	<b>\$28.34</b>

## 5,001 - 25,000

Anacortes Public Library	-	-	-	-	-	-	-	-	-
Asotin County Library	-	-	-	-	-	-	-	\$21.35	-
Burlington Public Library	-	-	-	-	-	-	-	-	-
Camas Public Library	-	-	-	-	-	-	\$23.84	-	\$28.47
Chewelah Public Library	-	-	-	-	-	-	-	-	-
Ellensburg Public Library	-	-	-	-	-	-	-	-	\$17.79
Enumclaw Public Library	-	-	-	-	-	-	-	-	-
Grandview (Bleyhl Community) Library	-	-	-	-	-	-	-	-	-
Jefferson County Rural Library District	-	-	-	-	-	-	-	-	-
Kelso Public Library	-	-	-	-	-	-	\$22.32	-	-
Liberty Lake Municipal Library	-	-	-	-	-	-	-	-	-
Orcas Island Library District	-	-	-	-	-	-	-	-	-
Pend Oreille County Library District	-	-	-	-	-	-	-	-	-
Port Townsend Public Library	-	-	-	-	-	-	\$22.70	\$25.22	\$27.74
San Juan Island Library District	-	-	-	-	-	-	\$24.63	\$27.32	\$30.28
Sedro-Woolley Public Library	-	-	-	-	-	-	-	-	-
Walla Walla County Rural Library District	-	-	-	-	-	-	-	-	-
Whitman County Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>\$23.37</b>	<b>\$24.63</b>	<b>\$26.07</b>

# Preliminary 2009 Salaries

Table 20 (continued)

Public Libraries	Managing Librarian Large Branch			Managing Librarian Very Large Branch			Department Manager		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>5,000 &amp; under w/ certified librarian</b>									
Columbia County Rural Library District	-	-	-	-	-	-	-	-	-
La Conner Regional Library	-	-	-	-	-	-	-	-	-
Lopez Island Library District	-	-	-	-	-	-	-	-	-
Ocean Shores Public Library	-	-	-	-	-	-	-	-	-
Roslyn Public Library	-	-	-	-	-	-	-	-	-
Upper Skagit Library District	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-	-	-	-
<b>5,000 &amp; under w/o certified librarian</b>									
Castle Rock Public Library	-	-	-	-	-	-	-	-	-
Cathlamet (Blanche Bradley) Public Library	-	-	-	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	-	-	-
Davenport Public Library	-	-	-	-	-	-	-	-	-
Harrington Public Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	-	-	-	-
Kittitas Public Library	-	-	-	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-	-	-	-
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-	-	-	-
Reardan Memorial Library	-	-	-	-	-	-	-	-	-
Ritzville Public Library	-	-	-	-	-	-	-	-	-
Roy City Library	-	-	-	-	-	-	-	-	-
Sprague Public Library	-	-	-	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-	-	-	-
<b>Overall Averages</b>	<b>\$26.83</b>	<b>\$31.03</b>	<b>\$35.86</b>	<b>\$28.43</b>	<b>\$32.88</b>	<b>\$37.95</b>	<b>\$25.46</b>	<b>\$29.84</b>	<b>\$32.95</b>



# Preliminary 2009 Salaries

Table 20 (continued)

Public Libraries	Librarian 1			Librarian 2			Supervisory Library Associate		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.

## Over 250,000

Fort Vancouver Regional Library District	\$18.48	\$23.02	\$27.56	\$19.41	\$24.19	\$28.96	\$15.93	\$21.08	\$26.24
King County Library System	\$28.09	\$30.90	\$33.71	\$30.06	\$33.07	\$36.08	\$24.54	\$26.99	\$29.44
Pierce County Library System	\$22.87	\$26.54	\$30.73	\$25.74	\$29.84	\$34.59	-	-	-
Seattle Public Library	\$26.21	\$28.84	\$31.79	\$29.68	\$32.66	\$36.01	\$25.26	\$27.86	\$30.70
Sno-Isle Libraries	\$23.61	\$28.03	\$32.45	-	-	-	\$21.07	\$25.01	\$28.94
Timberland Regional Library	\$20.58	\$23.86	\$28.49	\$22.49	\$26.08	\$31.13	-	-	-
<b>Average</b>	<b>\$23.31</b>	<b>\$26.87</b>	<b>\$30.79</b>	<b>\$25.48</b>	<b>\$29.17</b>	<b>\$33.35</b>	<b>\$21.70</b>	<b>\$25.24</b>	<b>\$28.83</b>

## 100,001 - 250,000

Everett Public Library	\$25.29	\$27.87	\$30.75	\$27.63	\$30.43	\$33.26	\$24.09	\$26.54	\$29.26
Kitsap Regional Library	\$19.95	\$23.10	\$26.25	\$21.58	\$24.99	\$28.39	-	-	-
Mid-Columbia Library System	\$21.27	\$23.94	\$27.99	\$21.27	\$23.94	\$27.99	\$18.08	\$20.35	\$23.81
North Central Regional Library	-	-	-	-	-	-	-	-	-
Spokane County Library District	\$21.15	\$23.27	\$26.44	\$24.33	\$26.76	\$30.42	\$17.34	\$19.07	\$21.66
Spokane Public Library	\$21.67	\$25.49	\$29.31	-	-	-	\$17.78	\$20.92	\$24.06
Tacoma Public Library	\$23.50	\$26.06	\$28.83	-	-	-	\$23.94	\$26.43	\$29.19
Whatcom County Library System	\$20.06	\$24.07	\$28.08	-	-	-	\$17.44	\$20.93	\$24.42
Yakima Valley Libraries	\$20.01	\$24.52	\$30.03	\$22.01	\$26.97	\$33.03	\$13.80	\$16.58	\$19.32
<b>Average</b>	<b>\$21.61</b>	<b>\$24.79</b>	<b>\$28.46</b>	<b>\$23.36</b>	<b>\$26.62</b>	<b>\$30.62</b>	<b>\$18.92</b>	<b>\$21.55</b>	<b>\$24.53</b>

## 25,001 - 100,000

Bellingham Public Library	\$22.61	\$26.60	\$30.59	\$23.69	\$27.88	\$32.06	\$19.92	\$21.76	\$24.24
Longview Public Library	-	-	-	-	-	-	-	-	-
Mount Vernon City Library	-	-	-	-	-	-	-	-	-
North Olympic Library System	\$15.84	-	\$22.96	-	-	-	\$13.64	-	\$18.84
Pullman (Neill) Public Library	-	-	-	-	-	-	\$17.06	\$18.85	\$20.78
Puyallup Public Library	\$23.76	\$27.33	\$30.89	\$26.14	\$30.06	\$33.98	-	-	-
Renton Public Library	\$27.36	\$30.18	\$33.32	-	-	-	\$24.17	\$26.69	\$29.45
Richland Public Library	\$20.19	\$25.24	\$30.29	\$24.42	\$30.52	\$36.62	\$22.18	\$27.72	\$33.26
Stevens County Rural Library District	-	-	-	-	-	-	\$14.75	\$15.65	\$17.10
Walla Walla Public Library	-	-	-	\$24.01	\$27.32	\$30.64	-	-	-
<b>Average</b>	<b>\$21.95</b>	<b>\$27.34</b>	<b>\$29.61</b>	<b>\$24.57</b>	<b>\$28.95</b>	<b>\$33.33</b>	<b>\$18.62</b>	<b>\$22.13</b>	<b>\$23.95</b>

## 5,001 - 25,000

Anacortes Public Library	-	-	-	\$24.07	-	\$30.49	\$20.76	-	\$23.37
Asotin County Library	-	-	-	-	\$21.35	-	\$13.20	\$13.62	\$14.03
Burlington Public Library	\$20.90	-	\$24.79	-	-	-	-	-	-
Camas Public Library	-	-	-	-	-	-	-	-	-
Chewelah Public Library	-	-	-	-	-	-	-	-	-
Ellensburg Public Library	-	-	-	-	-	-	-	-	\$17.79
Enumclaw Public Library	-	-	-	-	-	-	-	-	-
Grandview (Bleyhl Community) Library	-	-	-	-	-	-	-	-	-
Jefferson County Rural Library District	-	\$22.22	-	-	-	-	-	-	-
Kelso Public Library	-	-	-	-	-	-	-	-	-
Liberty Lake Municipal Library	-	-	-	-	-	-	-	-	-
Orcas Island Library District	-	-	-	-	-	-	-	-	-
Pend Oreille County Library District	-	-	-	-	-	-	-	-	-
Port Townsend Public Library	-	-	-	-	-	-	\$17.47	\$19.41	\$21.35
San Juan Island Library District	-	-	-	-	-	-	-	-	-
Sedro-Woolley Public Library	-	-	-	-	-	-	-	-	-
Walla Walla County Rural Library District	-	-	-	-	-	-	-	-	-
Whitman County Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	<b>\$20.90</b>	<b>\$22.22</b>	<b>\$24.79</b>	<b>\$24.07</b>	<b>\$21.35</b>	<b>\$30.49</b>	<b>\$17.14</b>	<b>\$16.52</b>	<b>\$19.14</b>

# Preliminary 2009 Salaries

Table 20 (continued)

Public Libraries	Librarian 1			Librarian 2			Supervisory Library Associate		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>5,000 &amp; under w/ certified librarian</b>									
Columbia County Rural Library District	-	-	-	-	-	-	-	-	-
La Conner Regional Library	-	-	-	-	-	-	-	-	-
Lopez Island Library District	-	-	-	-	-	-	-	-	-
Ocean Shores Public Library	-	-	-	-	-	-	-	-	-
Roslyn Public Library	-	-	-	-	-	-	-	-	-
Upper Skagit Library District	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-	-	-	-
<b>5,000 &amp; under w/o certified librarian</b>									
Castle Rock Public Library	-	-	-	-	-	-	-	-	-
Cathlamet (Blanche Bradley) Public Library	-	-	-	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	\$9.07	\$9.07	\$9.07
Davenport Public Library	-	-	-	-	-	-	-	-	-
Harrington Public Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	-	-	-	-
Kittitas Public Library	-	-	-	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-	-	-	-
Pomeroy (Denny Ashby) Library	-	-	\$11.00	-	-	-	-	-	-
Reardan Memorial Library	-	-	-	-	-	-	-	-	-
Ritzville Public Library	-	-	-	-	-	-	-	-	-
Roy City Library	-	-	-	-	-	-	-	-	-
Sprague Public Library	-	-	-	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	\$11.00	-	-	-	\$9.07	\$9.07	\$9.07
<b>Overall Averages</b>	<b>\$22.17</b>	<b>\$25.85</b>	<b>\$28.39</b>	<b>\$24.44</b>	<b>\$27.74</b>	<b>\$32.24</b>	<b>\$18.64</b>	<b>\$21.29</b>	<b>\$23.47</b>

# Preliminary 2009 Salaries

Table 20 (continued)

Public Libraries	Senior Library Associate			Library Associate			Library Assistant 1		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.

## Over 250,000

Fort Vancouver Regional Library District	\$15.93	\$21.08	\$26.24	\$12.90	\$16.03	\$19.16	\$10.60	\$12.76	\$14.98
King County Library System	-	-	-	\$21.43	\$23.58	\$25.72	\$15.28	\$16.81	\$18.34
Pierce County Library System	\$20.93	\$24.26	\$28.12	\$16.04	\$18.59	\$21.55	\$13.04	\$15.12	\$17.53
Seattle Public Library	\$21.85	\$24.03	\$26.51	\$19.88	\$21.90	\$24.11	\$15.39	\$16.96	\$18.65
Sno-Isle Libraries	\$18.78	\$22.31	\$25.83	\$16.76	\$19.90	\$23.04	\$13.33	\$15.83	\$18.33
Timberland Regional Library	-	-	-	\$17.24	\$19.98	\$23.86	\$12.45	\$14.44	\$17.24
<b>Average</b>	<b>\$19.37</b>	<b>\$22.92</b>	<b>\$26.68</b>	<b>\$17.38</b>	<b>\$20.00</b>	<b>\$22.91</b>	<b>\$13.35</b>	<b>\$15.32</b>	<b>\$17.51</b>

## 100,001 - 250,000

Everett Public Library	-	-	-	\$17.98	\$19.79	\$21.83	\$15.53	\$17.12	\$18.86
Kitsap Regional Library	-	-	-	\$15.76	\$18.26	\$20.75	-	-	-
Mid-Columbia Library System	\$14.94	\$16.81	\$19.66	-	-	-	\$13.38	\$15.07	\$17.63
North Central Regional Library	\$20.86	\$24.39	\$29.67	-	-	-	\$9.91	\$11.60	\$14.08
Spokane County Library District	\$16.28	\$17.91	\$20.35	\$15.30	\$16.82	\$19.12	\$11.59	\$12.75	\$14.48
Spokane Public Library	\$17.78	\$20.92	\$24.06	-	-	-	\$13.20	-	\$16.67
Tacoma Public Library	\$19.50	\$21.61	\$23.90	\$16.91	\$18.71	\$20.64	\$14.45	\$15.91	\$17.58
Whatcom County Library System	\$17.44	\$20.93	\$24.42	\$13.63	\$16.35	\$19.07	\$11.45	\$13.73	\$16.01
Yakima Valley Libraries	\$15.96	\$19.17	\$22.34	-	-	-	\$10.93	\$13.08	\$14.75
<b>Average</b>	<b>\$17.54</b>	<b>\$20.25</b>	<b>\$23.49</b>	<b>\$15.92</b>	<b>\$17.99</b>	<b>\$20.28</b>	<b>\$12.56</b>	<b>\$14.18</b>	<b>\$16.26</b>

## 25,001 - 100,000

Bellingham Public Library	\$16.68	\$18.23	\$20.32	\$15.73	\$17.18	\$19.15	\$13.16	\$14.38	\$16.04
Longview Public Library	\$19.43	\$21.53	\$23.79	-	-	-	\$16.48	\$18.25	\$21.13
Mount Vernon City Library	\$18.85	\$20.97	\$23.09	\$17.06	\$19.00	\$20.93	\$10.51	\$11.65	\$12.79
North Olympic Library System	\$13.64	-	\$18.84	\$11.76	-	\$16.23	\$9.67	-	\$12.68
Pullman (Neill) Public Library	\$15.47	\$17.06	\$18.85	\$14.36	\$15.83	\$17.50	\$9.81	\$10.29	\$10.81
Puyallup Public Library	-	-	-	\$18.12	\$20.84	\$23.56	\$14.34	\$16.49	\$18.64
Renton Public Library	-	-	-	-	-	-	\$19.84	\$21.90	\$24.17
Richland Public Library	\$16.63	\$20.79	\$24.95	-	-	-	\$11.38	\$14.22	\$17.06
Stevens County Rural Library District	-	-	-	\$12.41	\$13.16	\$14.38	-	-	-
Walla Walla Public Library	\$17.99	\$20.47	\$22.96	\$16.45	\$18.72	\$21.00	-	-	-
<b>Average</b>	<b>\$16.96</b>	<b>\$19.84</b>	<b>\$21.83</b>	<b>\$15.13</b>	<b>\$17.46</b>	<b>\$18.96</b>	<b>\$13.15</b>	<b>\$15.31</b>	<b>\$16.67</b>

## 5,001 - 25,000

Anacortes Public Library	\$17.91	-	\$22.03	-	-	-	\$12.56	-	\$15.45
Asotin County Library	-	-	-	\$12.66	-	-	\$9.50	\$11.26	\$13.02
Burlington Public Library	\$15.91	-	\$17.91	\$14.54	-	\$16.86	\$13.33	-	\$15.45
Camas Public Library	\$22.47	-	\$26.84	\$21.19	-	\$25.30	\$16.24	-	\$19.38
Chewelah Public Library	-	-	-	\$13.16	-	-	-	-	-
Ellensburg Public Library	-	-	\$17.79	-	-	\$15.33	-	-	\$13.14
Enumclaw Public Library	\$14.51	\$16.90	\$19.29	\$13.73	\$15.99	\$18.23	\$12.69	\$14.80	\$16.90
Grandview (Bleyhl Community) Library	\$13.35	-	\$20.03	-	-	-	-	-	-
Jefferson County Rural Library District	-	\$17.73	-	-	-	-	-	\$12.60	-
Kelso Public Library	-	-	-	-	-	-	-	\$16.52	\$16.84
Liberty Lake Municipal Library	-	-	-	-	-	-	-	-	-
Orcas Island Library District	\$19.96	-	\$28.12	\$13.15	-	\$20.86	\$11.00	-	\$13.98
Pend Oreille County Library District	\$11.67	\$12.36	\$13.11	-	-	-	\$9.38	\$9.84	\$10.30
Port Townsend Public Library	\$15.41	\$17.12	\$18.83	\$14.26	\$15.85	\$17.43	\$11.80	\$13.11	\$14.43
San Juan Island Library District	\$19.95	\$22.14	\$24.54	\$15.56	\$17.21	-	\$13.95	-	\$14.68
Sedro-Woolley Public Library	\$20.00	-	-	\$17.00	-	-	\$11.25	-	-
Walla Walla County Rural Library District	-	-	-	-	-	-	-	-	-
Whitman County Library	-	-	-	-	-	-	\$9.00	-	\$13.00
<b>Average</b>	<b>\$17.11</b>	<b>\$17.25</b>	<b>\$20.85</b>	<b>\$15.03</b>	<b>\$16.35</b>	<b>\$19.00</b>	<b>\$11.88</b>	<b>\$13.02</b>	<b>\$14.71</b>

# Preliminary 2009 Salaries

Table 20 (continued)

Public Libraries	Senior Library Associate			Library Associate			Library Assistant 1		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>5,000 &amp; under w/ certified librarian</b>									
Columbia County Rural Library District	\$9.66	\$10.14	\$10.67	-	-	-	-	-	-
La Conner Regional Library	-	-	-	-	-	-	\$12.47	\$13.23	\$14.88
Lopez Island Library District	-	-	-	-	-	-	-	-	-
Ocean Shores Public Library	\$21.81	-	-	\$20.76	-	-	-	-	-
Roslyn Public Library	-	-	-	-	-	-	-	-	-
Upper Skagit Library District	-	-	-	-	-	-	-	-	-
<b>Average</b>	<b>\$15.74</b>	<b>\$10.14</b>	<b>\$10.67</b>	<b>\$20.76</b>	<b>-</b>	<b>-</b>	<b>\$12.47</b>	<b>\$13.23</b>	<b>\$14.88</b>
<b>5,000 &amp; under w/o certified librarian</b>									
Castle Rock Public Library	-	-	-	-	-	-	\$9.22	\$9.22	\$9.22
Cathlamet (Blanche Bradley) Public Library	-	-	-	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	-	-	-
Davenport Public Library	-	-	-	-	-	-	-	-	-
Harrington Public Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	-	-	-	\$9.00
Kittitas Public Library	-	-	-	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-	-	-	-
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-	-	-	-
Reardan Memorial Library	-	-	-	-	-	-	-	-	-
Ritzville Public Library	-	-	\$9.60	-	\$9.60	\$9.60	-	-	-
Roy City Library	-	-	-	-	-	-	-	\$9.00	-
Sprague Public Library	-	-	-	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-	\$10.35	\$10.35	\$10.35
<b>Average</b>	<b>-</b>	<b>-</b>	<b>\$9.60</b>	<b>-</b>	<b>\$9.60</b>	<b>\$9.60</b>	<b>\$9.79</b>	<b>\$9.52</b>	<b>\$9.52</b>
<b>Overall Averages</b>	<b>\$17.39</b>	<b>\$19.52</b>	<b>\$21.76</b>	<b>\$15.92</b>	<b>\$17.78</b>	<b>\$19.81</b>	<b>\$12.46</b>	<b>\$13.94</b>	<b>\$15.49</b>

# Preliminary 2009 Salaries

Table 20 (continued)

Public Libraries	Library Assistant 2			Page			Superintendent of Maintenance		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.

## Over 250,000

Fort Vancouver Regional Library District	\$11.69	\$14.11	\$16.52	\$8.51	\$10.27	\$12.02	\$28.11	\$35.03	\$41.95
King County Library System	\$48.72	\$20.60	\$22.47	\$10.18	\$11.19	\$12.21	-	-	-
Pierce County Library System	\$13.84	\$16.04	\$18.59	\$9.42	\$10.92	\$12.66	\$32.60	\$37.79	\$43.81
Seattle Public Library	\$16.19	\$17.81	\$19.65	\$15.10	\$16.64	\$18.30	\$37.95	\$47.43	\$56.92
Sno-Isle Libraries	\$14.95	\$17.76	\$20.57	\$9.47	\$11.25	\$13.03	-	-	-
Timberland Regional Library	\$13.21	\$15.32	\$18.29	\$8.55	\$9.54	\$11.40	-	-	-
<b>Average</b>	<b>\$19.77</b>	<b>\$16.94</b>	<b>\$19.35</b>	<b>\$10.21</b>	<b>\$11.64</b>	<b>\$13.27</b>	<b>\$32.89</b>	<b>\$40.08</b>	<b>\$47.56</b>

## 100,001 - 250,000

Everett Public Library	\$17.12	\$18.86	\$20.78	\$9.03	\$9.95	\$10.98	-	-	-
Kitsap Regional Library	\$12.45	\$14.42	\$16.39	\$9.10	\$10.54	\$11.97	\$27.30	\$31.62	\$35.93
Mid-Columbia Library System	-	-	-	\$8.55	\$9.62	\$11.26	-	-	-
North Central Regional Library	-	-	-	\$8.55	\$8.55	\$8.55	-	-	-
Spokane County Library District	\$13.63	\$14.99	\$17.04	\$8.55	\$8.92	\$9.39	\$22.67	\$24.94	\$28.33
Spokane Public Library	\$14.29	-	\$18.64	\$8.55	-	-	\$23.91	\$28.13	\$32.35
Tacoma Public Library	-	-	-	\$9.88	\$10.65	\$11.41	\$34.53	\$38.15	\$42.15
Whatcom County Library System	\$12.26	\$14.72	\$17.18	\$9.98	\$11.97	\$13.95	-	-	-
Yakima Valley Libraries	\$10.93	\$13.08	\$14.75	\$8.55	\$8.55	\$8.55	-	-	-
<b>Average</b>	<b>\$13.45</b>	<b>\$15.21</b>	<b>\$17.46</b>	<b>\$8.97</b>	<b>\$9.84</b>	<b>\$10.76</b>	<b>\$27.10</b>	<b>\$30.71</b>	<b>\$34.69</b>

## 25,001 - 100,000

Bellingham Public Library	\$14.79	\$16.19	\$18.06	\$8.72	\$9.24	\$9.42	-	-	-
Longview Public Library	\$15.48	\$17.15	\$19.86	\$8.17	\$9.46	\$11.49	-	-	-
Mount Vernon City Library	\$11.45	\$12.69	\$13.93	\$8.55	\$9.48	\$10.48	-	-	-
North Olympic Library System	\$11.20	-	\$15.07	\$8.76	-	\$10.15	\$13.64	-	\$18.84
Pullman (Neill) Public Library	\$11.91	\$12.51	\$13.15	\$8.07	\$8.60	\$9.04	-	-	-
Puyallup Public Library	-	-	-	\$8.92	\$10.09	\$11.41	-	-	-
Renton Public Library	\$17.13	\$18.90	\$20.85	\$8.07	\$9.26	\$10.25	-	-	-
Richland Public Library	\$13.78	\$17.23	\$20.68	\$8.52	\$10.65	\$12.78	-	-	-
Stevens County Rural Library District	-	-	-	\$8.07	-	-	-	-	-
Walla Walla Public Library	-	-	-	\$8.55	\$9.31	\$10.44	-	-	-
<b>Average</b>	<b>\$13.68</b>	<b>\$15.78</b>	<b>\$17.37</b>	<b>\$8.44</b>	<b>\$9.51</b>	<b>\$10.61</b>	<b>\$13.64</b>	<b>-</b>	<b>\$18.84</b>

## 5,001 - 25,000

Anacortes Public Library	\$14.14	-	\$17.39	\$8.55	-	\$8.90	-	-	-
Asotin County Library	-	-	-	-	\$8.07	-	-	-	-
Burlington Public Library	-	-	-	\$8.07	-	\$8.07	-	-	-
Camas Public Library	-	-	-	\$11.73	-	\$12.81	-	-	-
Chewelah Public Library	-	-	-	\$10.82	-	-	-	-	-
Ellensburg Public Library	-	-	\$10.10	-	-	\$8.90	-	-	-
Enumclaw Public Library	\$10.70	\$12.49	\$14.28	\$8.55	\$8.55	\$8.55	-	-	-
Grandview (Bleyhl Community) Library	\$8.55	-	\$13.50	\$8.55	-	\$13.50	-	-	-
Jefferson County Rural Library District	-	\$14.38	-	-	\$8.20	-	-	-	-
Kelso Public Library	-	\$19.03	-	\$8.55	-	-	-	-	-
Liberty Lake Municipal Library	-	-	-	-	-	-	-	-	-
Orcas Island Library District	-	-	-	-	-	-	-	-	-
Pend Oreille County Library District	-	-	-	-	-	-	-	-	-
Port Townsend Public Library	\$12.79	\$14.21	\$15.63	\$8.21	\$9.12	\$10.03	-	-	-
San Juan Island Library District	-	-	-	-	-	-	-	-	-
Sedro-Woolley Public Library	\$9.25	-	-	-	-	-	-	-	-
Walla Walla County Rural Library District	-	-	-	-	-	\$8.07	-	-	-
Whitman County Library	\$9.00	-	\$12.00	\$8.55	-	-	-	-	-
<b>Average</b>	<b>\$10.74</b>	<b>\$15.03</b>	<b>\$13.82</b>	<b>\$9.06</b>	<b>\$8.49</b>	<b>\$9.85</b>	<b>-</b>	<b>-</b>	<b>-</b>

# Preliminary 2009 Salaries

Table 20 (continued)

Public Libraries	Library Assistant 2			Page			Superintendent of Maintenance		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>5,000 &amp; under w/ certified librarian</b>									
Columbia County Rural Library District	-	-	-	-	-	-	-	-	-
La Conner Regional Library	\$13.94	\$14.79	\$16.63	\$8.55	\$8.55	\$8.55	-	-	-
Lopez Island Library District	-	-	\$17.50	-	-	-	-	-	-
Ocean Shores Public Library	-	-	-	-	-	-	-	-	-
Roslyn Public Library	-	-	-	-	-	-	-	-	-
Upper Skagit Library District	\$11.73	-	\$11.96	\$8.07	-	\$8.74	-	-	-
<b>Average</b>	<b>\$12.84</b>	<b>\$14.79</b>	<b>\$15.36</b>	<b>\$8.31</b>	<b>\$8.55</b>	<b>\$8.65</b>	-	-	-
<b>5,000 &amp; under w/o certified librarian</b>									
Castle Rock Public Library	-	-	-	-	-	-	-	-	-
Cathlamet (Blanche Bradley) Public Library	-	-	-	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	-	-	-
Davenport Public Library	-	-	-	-	-	-	-	-	-
Harrington Public Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	-	-	-	-
Kittitas Public Library	-	-	-	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-	-	-	-
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-	-	-	-
Reardan Memorial Library	-	-	-	-	-	-	-	-	-
Ritzville Public Library	-	-	-	-	-	-	-	-	-
Roy City Library	-	-	-	-	-	-	-	-	-
Sprague Public Library	-	-	-	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-
Wilbur (Hesseltine) Public Library	\$9.14	\$9.14	\$9.14	\$8.55	\$8.55	\$8.55	-	-	-
<b>Average</b>	<b>\$9.14</b>	<b>\$9.14</b>	<b>\$9.14</b>	<b>\$8.55</b>	<b>\$8.55</b>	<b>\$8.55</b>	-	-	-
<b>Overall Averages</b>	<b>\$14.08</b>	<b>\$15.50</b>	<b>\$16.57</b>	<b>\$9.00</b>	<b>\$9.85</b>	<b>\$10.76</b>	<b>\$27.59</b>	<b>\$34.73</b>	<b>\$37.54</b>

# Preliminary 2009 Salaries

Table 20 (continued)

Public Libraries	Facilities Supervisor			Maintenance Worker			Custodian		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.

## Over 250,000

Fort Vancouver Regional Library District	\$20.91	\$26.05	\$31.19	\$16.19	\$19.54	\$22.88	-	-	-
King County Library System	\$28.09	\$30.90	\$33.71	\$18.72	\$20.60	\$22.47	-	-	-
Pierce County Library System	\$24.99	\$28.97	\$33.58	\$17.02	\$19.73	\$22.87	\$12.66	\$15.12	\$17.53
Seattle Public Library	\$29.09	\$32.06	\$35.37	\$20.27	\$22.36	\$24.58	\$16.12	\$17.73	\$19.50
Sno-Isle Libraries	\$26.46	\$31.42	\$36.38	-	-	-	-	-	-
Timberland Regional Library	\$22.49	\$26.07	\$31.13	\$16.73	\$19.40	\$23.16	\$11.74	\$13.61	\$16.25
<b>Average</b>	<b>\$25.34</b>	<b>\$29.25</b>	<b>\$33.56</b>	<b>\$17.79</b>	<b>\$20.33</b>	<b>\$23.19</b>	<b>\$13.51</b>	<b>\$15.49</b>	<b>\$17.76</b>

## 100,001 - 250,000

Everett Public Library	-	-	-	-	-	-	-	-	-
Kitsap Regional Library	-	-	-	\$13.47	\$15.60	\$17.73	\$11.51	\$13.33	\$15.15
Mid-Columbia Library System	-	-	-	\$15.36	\$17.29	\$20.23	-	-	-
North Central Regional Library	-	-	-	-	-	-	-	-	-
Spokane County Library District	-	-	-	\$19.78	\$21.77	\$24.74	-	-	-
Spokane Public Library	\$14.55	-	\$19.11	\$13.87	-	\$18.08	\$12.93	-	\$16.36
Tacoma Public Library	-	-	-	\$18.35	\$20.23	\$22.33	\$14.93	\$16.57	\$18.72
Whatcom County Library System	\$21.59	\$26.99	\$32.39	-	-	-	\$11.45	\$13.73	\$16.01
Yakima Valley Libraries	-	-	-	\$11.77	\$14.14	\$16.48	\$10.93	\$13.08	\$14.75
<b>Average</b>	<b>\$18.07</b>	<b>\$26.99</b>	<b>\$25.75</b>	<b>\$15.43</b>	<b>\$17.81</b>	<b>\$19.93</b>	<b>\$12.35</b>	<b>\$14.18</b>	<b>\$16.20</b>

## 25,001 - 100,000

Bellingham Public Library	-	-	-	-	-	-	-	-	-
Longview Public Library	-	-	-	-	-	-	-	-	-
Mount Vernon City Library	-	-	-	-	-	-	-	-	-
North Olympic Library System	-	-	-	\$11.20	-	\$15.07	\$9.67	-	\$12.68
Pullman (Neill) Public Library	-	-	-	-	-	-	-	-	-
Puyallup Public Library	-	-	-	-	-	-	-	-	-
Renton Public Library	-	-	-	-	-	-	-	-	-
Richland Public Library	-	-	-	-	-	-	-	-	-
Stevens County Rural Library District	-	-	-	-	-	-	-	-	-
Walla Walla Public Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>\$11.20</b>	<b>-</b>	<b>\$15.07</b>	<b>\$9.67</b>	<b>-</b>	<b>\$12.68</b>

## 5,001 - 25,000

Anacortes Public Library	-	-	-	-	-	-	-	-	-
Asotin County Library	-	-	-	-	-	-	-	\$12.43	-
Burlington Public Library	-	-	-	-	-	-	-	-	-
Camas Public Library	-	-	-	-	-	-	-	-	-
Chewelah Public Library	-	-	-	-	-	-	-	-	-
Ellensburg Public Library	-	-	-	-	-	-	-	-	-
Enumclaw Public Library	-	-	-	-	-	-	-	-	-
Grandview (Bleyhl Community) Library	-	-	-	-	-	-	-	-	-
Jefferson County Rural Library District	-	-	-	-	-	-	-	-	-
Kelso Public Library	-	-	-	-	-	-	-	-	-
Liberty Lake Municipal Library	-	-	-	-	-	-	-	-	-
Orcas Island Library District	-	-	-	-	-	-	-	-	-
Pend Oreille County Library District	-	-	-	-	-	-	-	-	-
Port Townsend Public Library	-	-	-	-	-	-	-	-	-
San Juan Island Library District	-	-	-	-	-	-	-	-	-
Sedro-Woolley Public Library	-	-	-	-	-	-	-	-	-
Walla Walla County Rural Library District	-	-	-	-	-	-	-	-	-
Whitman County Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>\$12.43</b>	<b>-</b>

# Preliminary 2009 Salaries

Table 20 (continued)

Public Libraries	Facilities Supervisor			Maintenance Worker			Custodian		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>5,000 &amp; under w/ certified librarian</b>									
Columbia County Rural Library District	-	-	-	-	-	-	-	-	-
La Conner Regional Library	-	-	-	-	-	-	-	-	-
Lopez Island Library District	-	-	-	-	-	-	-	-	-
Ocean Shores Public Library	-	-	-	-	-	-	-	-	-
Roslyn Public Library	-	-	-	-	-	-	-	-	-
Upper Skagit Library District	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-	-	-	-
<b>5,000 &amp; under w/o certified librarian</b>									
Castle Rock Public Library	-	-	-	-	-	-	\$13.44	\$13.44	\$13.44
Cathlamet (Blanche Bradley) Public Library	-	-	-	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	\$10.50	\$10.50	\$10.50
Davenport Public Library	-	-	-	-	-	-	-	-	-
Harrington Public Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	-	-	-	-
Kittitas Public Library	-	-	-	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-	-	-	-
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-	-	-	\$11.00
Reardan Memorial Library	-	-	-	-	-	-	-	-	-
Ritzville Public Library	-	-	-	-	-	-	-	-	\$10.00
Roy City Library	-	-	-	-	-	-	-	-	-
Sprague Public Library	-	-	-	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-	\$11.97	\$11.97	\$11.24
<b>Overall Averages</b>	<b>\$23.52</b>	<b>\$28.92</b>	<b>\$31.61</b>	<b>\$16.06</b>	<b>\$19.07</b>	<b>\$20.89</b>	<b>\$12.35</b>	<b>\$13.95</b>	<b>\$14.76</b>



# Preliminary 2009 Salaries

Table 20 (continued)

Public Libraries	Book Mobile Driver			Delivery Driver			Public Information Officer		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.

## Over 250,000

Fort Vancouver Regional Library District	\$12.90	\$16.03	\$19.16	\$12.90	\$15.56	\$18.22	-	-	-
King County Library System	\$21.43	\$23.58	\$25.72	\$15.28	\$16.81	\$18.34	\$39.39	\$43.33	\$47.27
Pierce County Library System	\$16.04	\$18.59	\$21.55	\$13.84	\$16.04	\$18.59	\$33.58	\$38.93	\$45.13
Seattle Public Library	\$17.92	\$19.70	\$21.68	\$16.47	\$18.10	\$19.95	\$41.00	\$54.33	\$67.33
Sno-Isle Libraries	\$16.76	\$19.90	\$23.04	\$13.33	\$15.83	\$18.33	\$33.25	\$39.48	\$45.71
Timberland Regional Library	-	-	-	\$13.21	\$15.31	\$18.29	\$30.22	\$35.04	\$41.84
<b>Average</b>	<b>\$17.01</b>	<b>\$19.56</b>	<b>\$22.23</b>	<b>\$14.17</b>	<b>\$16.28</b>	<b>\$18.62</b>	<b>\$35.49</b>	<b>\$42.22</b>	<b>\$49.46</b>

## 100,001 - 250,000

Everett Public Library	-	-	-	-	-	-	-	-	-
Kitsap Regional Library	\$13.47	\$15.60	\$17.73	\$12.45	\$14.42	\$16.39	\$27.30	\$31.62	\$35.93
Mid-Columbia Library System	\$15.36	\$17.29	\$20.23	\$13.38	\$15.07	\$17.63	-	-	-
North Central Regional Library	\$17.83	\$20.86	\$25.34	\$10.70	\$12.53	\$15.23	-	-	-
Spokane County Library District	-	-	-	-	-	-	\$26.15	\$28.76	\$32.69
Spokane Public Library	\$17.03	-	\$22.20	\$13.87	-	\$18.08	\$23.91	\$28.13	\$32.35
Tacoma Public Library	-	-	-	-	-	-	\$29.30	\$32.35	\$35.75
Whatcom County Library System	\$15.17	\$18.19	\$21.21	\$13.63	\$16.35	\$19.07	\$21.59	\$26.99	\$32.39
Yakima Valley Libraries	-	-	-	\$10.93	\$13.08	\$14.75	-	-	-
<b>Average</b>	<b>\$15.77</b>	<b>\$17.99</b>	<b>\$21.34</b>	<b>\$12.49</b>	<b>\$14.29</b>	<b>\$16.86</b>	<b>\$25.65</b>	<b>\$29.57</b>	<b>\$33.82</b>

## 25,001 - 100,000

Bellingham Public Library	-	-	-	\$13.16	\$14.38	\$16.04	-	-	-
Longview Public Library	-	-	-	-	-	-	-	-	-
Mount Vernon City Library	-	-	-	-	-	-	-	-	-
North Olympic Library System	-	-	-	-	-	-	-	-	-
Pullman (Neill) Public Library	-	-	-	-	-	-	-	-	-
Puyallup Public Library	-	-	-	-	-	-	-	-	-
Renton Public Library	-	-	-	-	-	-	-	-	-
Richland Public Library	-	-	-	-	-	-	-	-	-
Stevens County Rural Library District	-	-	-	\$11.23	\$11.99	\$13.10	-	-	-
Walla Walla Public Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	-	<b>\$12.20</b>	<b>\$13.19</b>	<b>\$14.57</b>	-	-	-

## 5,001 - 25,000

Anacortes Public Library	-	-	-	-	-	-	-	-	-
Asotin County Library	-	-	-	-	-	-	-	-	-
Burlington Public Library	-	-	-	-	-	-	-	-	-
Camas Public Library	-	-	-	-	-	-	-	-	-
Chewelah Public Library	-	-	-	-	-	-	-	-	-
Ellensburg Public Library	-	-	-	-	-	-	-	-	-
Enumclaw Public Library	-	-	-	-	-	-	-	-	-
Grandview (Bleyhl Community) Library	-	-	-	-	-	-	-	-	-
Jefferson County Rural Library District	-	\$13.33	-	-	-	-	-	-	-
Kelso Public Library	-	-	-	-	-	-	-	-	-
Liberty Lake Municipal Library	-	-	-	-	-	-	-	-	-
Orcas Island Library District	-	-	-	-	-	-	-	-	-
Pend Oreille County Library District	-	-	-	-	-	-	-	-	-
Port Townsend Public Library	-	-	-	\$10.01	\$11.12	\$12.23	-	-	-
San Juan Island Library District	-	-	-	-	-	-	-	-	-
Sedro-Woolley Public Library	-	-	-	-	-	-	-	-	-
Walla Walla County Rural Library District	-	-	-	-	-	-	-	-	-
Whitman County Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	<b>\$13.33</b>	-	<b>\$10.01</b>	<b>\$11.12</b>	<b>\$12.23</b>	-	-	-

# Preliminary 2009 Salaries

Table 20 (continued)

Public Libraries	Book Mobile Driver			Delivery Driver			Public Information Officer		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>5,000 &amp; under w/ certified librarian</b>									
Columbia County Rural Library District	-	-	-	-	-	-	-	-	-
La Conner Regional Library	-	-	-	-	-	-	-	-	-
Lopez Island Library District	-	-	-	-	-	-	-	-	-
Ocean Shores Public Library	-	-	-	-	-	-	-	-	-
Roslyn Public Library	-	-	-	-	-	-	-	-	-
Upper Skagit Library District	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-	-	-	-
<b>5,000 &amp; under w/o certified librarian</b>									
Castle Rock Public Library	-	-	-	-	-	-	-	-	-
Cathlamet (Blanche Bradley) Public Library	-	-	-	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	-	-	-
Davenport Public Library	-	-	-	-	-	-	-	-	-
Harrington Public Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	-	-	-	-
Kittitas Public Library	-	-	-	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-	-	-	-
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-	-	-	-
Reardan Memorial Library	-	-	-	-	-	-	-	-	-
Ritzville Public Library	-	-	-	-	-	-	-	-	-
Roy City Library	-	-	-	-	-	-	-	-	-
Sprague Public Library	-	-	-	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-	-	-	-
<b>Overall Averages</b>	<b>\$16.39</b>	<b>\$18.31</b>	<b>\$21.79</b>	<b>\$12.96</b>	<b>\$14.76</b>	<b>\$16.95</b>	<b>\$30.57</b>	<b>\$35.90</b>	<b>\$41.64</b>

# Preliminary 2009 Salaries

Table 20 (continued)

Public Libraries	Graphic Technician			Press Operator			Administrative Secretary		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.

## Over 250,000

Fort Vancouver Regional Library District	\$12.90	\$15.56	\$18.22	-	-	-	\$18.48	\$24.09	\$29.69
King County Library System	\$17.49	\$19.24	\$20.99	\$16.35	\$17.99	\$19.63	\$21.43	\$23.58	\$25.72
Pierce County Library System	\$18.59	\$21.55	\$24.99	\$15.12	\$17.53	\$20.32	\$22.20	\$25.74	\$29.84
Seattle Public Library	\$25.26	\$27.86	\$30.70	-	-	-	\$20.97	\$23.09	\$25.48
Sno-Isle Libraries	-	-	-	\$11.90	\$14.13	\$16.36	\$23.61	\$28.03	\$32.45
Timberland Regional Library	\$16.74	\$19.40	\$23.16	-	-	-	\$17.24	\$19.98	\$23.86
<b>Average</b>	<b>\$18.20</b>	<b>\$20.72</b>	<b>\$23.61</b>	<b>\$14.46</b>	<b>\$16.55</b>	<b>\$18.77</b>	<b>\$20.66</b>	<b>\$24.09</b>	<b>\$27.84</b>

## 100,001 - 250,000

Everett Public Library	-	-	-	-	-	-	\$23.45	\$26.35	\$30.51
Kitsap Regional Library	\$18.44	\$21.36	\$24.27	-	-	-	\$21.58	\$24.99	\$28.39
Mid-Columbia Library System	\$15.36	\$17.29	\$20.23	-	-	-	\$19.77	\$22.25	\$26.03
North Central Regional Library	\$19.28	\$22.56	\$27.41	-	-	-	\$13.56	\$15.85	\$19.28
Spokane County Library District	\$17.34	\$19.07	\$21.66	-	-	-	\$16.28	\$17.91	\$20.35
Spokane Public Library	\$15.94	-	\$20.89	\$15.94	-	\$20.89	-	-	-
Tacoma Public Library	\$18.15	\$20.12	\$22.27	-	-	-	\$23.81	\$26.31	\$29.06
Whatcom County Library System	\$15.17	\$18.19	\$21.21	-	-	-	-	-	-
Yakima Valley Libraries	-	-	-	-	-	-	\$14.38	\$17.27	\$20.12
<b>Average</b>	<b>\$17.10</b>	<b>\$19.77</b>	<b>\$22.56</b>	<b>\$15.94</b>	<b>-</b>	<b>\$20.89</b>	<b>\$18.98</b>	<b>\$21.56</b>	<b>\$24.82</b>

## 25,001 - 100,000

Bellingham Public Library	-	-	-	-	-	-	\$19.15	\$21.12	\$23.28
Longview Public Library	-	-	-	-	-	-	\$16.48	\$18.25	\$21.13
Mount Vernon City Library	-	-	-	-	-	-	-	-	-
North Olympic Library System	-	-	-	-	-	-	-	-	-
Pullman (Neill) Public Library	-	-	-	-	-	-	-	-	-
Puyallup Public Library	-	-	-	-	-	-	-	-	-
Renton Public Library	-	-	-	-	-	-	-	-	-
Richland Public Library	-	-	-	-	-	-	-	-	-
Stevens County Rural Library District	-	-	-	-	-	-	-	-	-
Walla Walla Public Library	-	-	-	-	-	-	\$19.29	\$21.95	\$24.62
<b>Average</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>\$18.31</b>	<b>\$20.44</b>	<b>\$23.01</b>

## 5,001 - 25,000

Anacortes Public Library	-	-	-	-	-	-	\$15.91	-	\$19.57
Asotin County Library	-	-	-	-	-	-	-	-	-
Burlington Public Library	-	-	-	-	-	-	-	-	-
Camas Public Library	-	-	-	-	-	-	\$17.73	-	\$21.19
Chewelah Public Library	-	-	-	-	-	-	-	-	-
Ellensburg Public Library	-	-	-	-	-	-	-	-	-
Enumclaw Public Library	-	-	-	-	-	-	-	-	-
Grandview (Bleyhl Community) Library	-	-	-	-	-	-	-	-	-
Jefferson County Rural Library District	-	-	-	-	-	-	-	\$15.69	-
Kelso Public Library	-	-	-	-	-	-	-	-	-
Liberty Lake Municipal Library	-	-	-	-	-	-	-	-	-
Orcas Island Library District	-	-	-	-	-	-	\$18.49	-	\$23.46
Pend Oreille County Library District	-	-	-	-	-	-	-	-	-
Port Townsend Public Library	-	-	-	-	-	-	-	-	-
San Juan Island Library District	-	-	-	-	-	-	-	-	-
Sedro-Woolley Public Library	-	-	-	-	-	-	-	-	-
Walla Walla County Rural Library District	-	-	-	-	-	-	-	-	-
Whitman County Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>\$17.38</b>	<b>\$15.69</b>	<b>\$21.41</b>

# Preliminary 2009 Salaries

Table 20 (continued)

Public Libraries	Graphic Technician			Press Operator			Administrative Secretary		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>5,000 &amp; under w/ certified librarian</b>									
Columbia County Rural Library District	-	-	-	-	-	-	-	-	-
La Conner Regional Library	-	-	-	-	-	-	-	-	-
Lopez Island Library District	-	-	-	-	-	-	-	-	-
Ocean Shores Public Library	-	-	-	-	-	-	-	-	-
Roslyn Public Library	-	-	-	-	-	-	-	-	-
Upper Skagit Library District	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-	-	-	-
<b>5,000 &amp; under w/o certified librarian</b>									
Castle Rock Public Library	-	-	-	-	-	-	-	-	-
Cathlamet (Blanche Bradley) Public Library	-	-	-	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	-	-	-
Davenport Public Library	-	-	-	-	-	-	-	-	-
Harrington Public Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	-	-	-	-
Kittitas Public Library	-	-	-	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-	-	-	-
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-	-	-	-
Reardan Memorial Library	-	-	-	-	-	-	-	-	-
Ritzville Public Library	-	-	-	-	-	-	-	-	-
Roy City Library	-	-	-	-	-	-	-	-	-
Sprague Public Library	-	-	-	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-	-	-	-
<b>Overall Averages</b>	<b>\$17.56</b>	<b>\$20.20</b>	<b>\$23.00</b>	<b>\$14.83</b>	<b>\$16.55</b>	<b>\$19.30</b>	<b>\$19.15</b>	<b>\$21.91</b>	<b>\$24.95</b>

# Preliminary 2009 Salaries

Table 20 (continued)

Public Libraries	Secretary			Accounting Technician			Accounting Clerk		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.

## Over 250,000

Fort Vancouver Regional Library District	\$15.93	\$19.86	\$23.79	\$15.17	\$18.90	\$22.63	\$14.79	\$18.44	\$22.08
King County Library System	-	-	-	\$20.04	\$22.04	\$24.04	\$15.28	\$16.81	\$18.34
Pierce County Library System	\$17.53	\$20.32	\$23.55	\$19.15	\$22.20	\$25.74	\$15.12	\$17.53	\$20.32
Seattle Public Library	\$20.12	\$22.16	\$24.43	\$17.30	\$19.05	\$21.01	-	-	-
Sno-Isle Libraries	\$16.76	\$19.90	\$23.04	\$23.61	\$28.03	\$32.45	\$14.95	\$17.76	\$20.57
Timberland Regional Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	<b>\$17.59</b>	<b>\$20.56</b>	<b>\$23.70</b>	<b>\$19.05</b>	<b>\$22.04</b>	<b>\$25.17</b>	<b>\$15.04</b>	<b>\$17.64</b>	<b>\$20.33</b>

## 100,001 - 250,000

Everett Public Library	-	-	-	-	-	-	-	-	-
Kitsap Regional Library	\$15.76	\$18.26	\$20.75	\$18.44	\$21.36	\$24.27	-	-	-
Mid-Columbia Library System	-	-	-	\$19.09	\$21.48	\$25.13	\$18.08	\$20.35	\$23.81
North Central Regional Library	\$11.60	\$13.56	\$16.48	\$19.28	\$22.56	\$27.41	-	-	-
Spokane County Library District	-	-	-	\$21.15	\$23.27	\$26.44	\$12.22	\$13.44	\$15.28
Spokane Public Library	-	-	-	\$16.93	\$19.91	\$22.90	\$14.60	\$17.17	\$19.74
Tacoma Public Library	-	-	-	\$21.64	\$23.91	\$25.57	-	-	-
Whatcom County Library System	\$13.63	\$16.35	\$19.07	\$20.06	\$24.07	\$28.08	-	-	-
Yakima Valley Libraries	-	-	-	\$14.38	\$17.27	\$20.12	\$10.93	\$13.08	\$14.75
<b>Average</b>	<b>\$13.66</b>	<b>\$16.06</b>	<b>\$18.77</b>	<b>\$18.87</b>	<b>\$21.73</b>	<b>\$24.99</b>	<b>\$13.96</b>	<b>\$16.01</b>	<b>\$18.40</b>

## 25,001 - 100,000

Bellingham Public Library	-	-	-	-	-	-	-	-	-
Longview Public Library	-	-	-	-	-	-	-	-	-
Mount Vernon City Library	-	-	-	-	-	-	-	-	-
North Olympic Library System	-	-	-	\$13.64	-	\$18.84	-	-	-
Pullman (Neill) Public Library	-	-	-	-	-	-	-	-	-
Puyallup Public Library	-	-	-	\$17.02	\$19.56	\$22.10	-	-	-
Renton Public Library	\$18.90	\$20.85	\$22.99	-	-	-	-	-	-
Richland Public Library	\$16.63	\$20.79	\$24.95	-	-	-	-	-	-
Stevens County Rural Library District	-	-	-	\$14.04	\$15.34	\$16.27	-	-	-
Walla Walla Public Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	<b>\$17.77</b>	<b>\$20.82</b>	<b>\$23.97</b>	<b>\$14.90</b>	<b>\$17.45</b>	<b>\$19.07</b>	<b>-</b>	<b>-</b>	<b>-</b>

## 5,001 - 25,000

Anacortes Public Library	-	-	-	-	-	-	-	-	-
Asotin County Library	-	-	-	-	-	-	-	-	-
Burlington Public Library	-	-	-	-	-	-	-	-	-
Camas Public Library	-	-	-	-	-	-	-	-	-
Chewelah Public Library	-	-	-	-	-	-	-	-	-
Ellensburg Public Library	-	-	-	-	-	\$15.93	-	-	-
Enumclaw Public Library	-	-	-	-	-	-	-	-	-
Grandview (Bleyhl Community) Library	-	-	-	-	-	-	-	-	-
Jefferson County Rural Library District	-	-	-	-	-	-	-	-	-
Kelso Public Library	-	-	-	-	-	-	-	-	-
Liberty Lake Municipal Library	-	-	-	-	-	-	-	-	-
Orcas Island Library District	-	-	-	-	-	-	-	-	-
Pend Oreille County Library District	-	-	-	-	-	-	-	-	-
Port Townsend Public Library	-	-	-	-	-	-	-	-	-
San Juan Island Library District	-	-	-	-	-	-	-	-	-
Sedro-Woolley Public Library	-	-	-	-	-	-	-	-	-
Walla Walla County Rural Library District	-	-	-	-	-	-	-	-	-
Whitman County Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>\$15.93</b>	<b>-</b>	<b>-</b>	<b>-</b>

# Preliminary 2009 Salaries

Table 20 (continued)

Public Libraries	Secretary			Accounting Technician			Accounting Clerk		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>5,000 &amp; under w/ certified librarian</b>									
Columbia County Rural Library District	-	-	-	-	-	-	-	-	-
La Conner Regional Library	-	-	-	-	-	-	-	-	-
Lopez Island Library District	-	-	-	-	-	-	-	-	-
Ocean Shores Public Library	-	-	-	-	-	-	-	-	-
Roslyn Public Library	-	-	-	-	-	-	-	-	-
Upper Skagit Library District	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-	-	-	-
<b>5,000 &amp; under w/o certified librarian</b>									
Castle Rock Public Library	-	-	-	-	-	-	-	-	-
Cathlamet (Blanche Bradley) Public Library	-	-	-	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	-	-	-
Davenport Public Library	-	-	-	-	-	-	-	-	-
Harrington Public Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	-	-	-	-
Kittitas Public Library	-	-	-	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-	-	-	-
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-	-	-	-
Reardan Memorial Library	-	-	-	-	-	-	-	-	-
Ritzville Public Library	-	-	-	-	-	-	-	-	-
Roy City Library	-	-	-	-	-	-	-	-	-
Sprague Public Library	-	-	-	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-	-	-	-
<b>Overall Averages</b>	<b>\$16.32</b>	<b>\$19.12</b>	<b>\$22.12</b>	<b>\$18.18</b>	<b>\$21.26</b>	<b>\$23.47</b>	<b>\$14.50</b>	<b>\$16.82</b>	<b>\$19.36</b>

# Preliminary 2009 Salaries

Table 20 (continued)

Public Libraries	Personnel Specialist			Personnel Analyst			Computer Operator		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.

## Over 250,000

Fort Vancouver Regional Library District	\$15.17	\$18.90	\$22.63	\$17.59	\$21.92	\$26.24	\$15.54	\$18.75	\$21.95
King County Library System	\$22.93	\$25.22	\$27.51	\$24.54	\$26.99	\$29.44	\$17.49	\$19.24	\$20.99
Pierce County Library System	\$18.05	\$20.93	\$24.26	\$25.74	\$29.83	\$34.59	\$17.02	\$19.73	\$22.87
Seattle Public Library	\$21.77	\$23.99	\$26.45	\$32.32	\$35.66	\$39.25	-	-	-
Sno-Isle Libraries	\$21.07	\$25.01	\$28.94	\$23.61	\$28.03	\$32.45	\$18.78	\$22.31	\$25.83
Timberland Regional Library	\$20.58	\$23.86	\$28.49	-	-	-	-	-	-
<b>Average</b>	<b>\$19.93</b>	<b>\$22.99</b>	<b>\$26.38</b>	<b>\$24.76</b>	<b>\$28.49</b>	<b>\$32.39</b>	<b>\$17.21</b>	<b>\$20.01</b>	<b>\$22.91</b>

## 100,001 - 250,000

Everett Public Library	-	-	-	-	-	-	\$22.95	\$25.29	\$27.87
Kitsap Regional Library	\$18.44	\$21.36	\$24.27	-	-	-	-	-	-
Mid-Columbia Library System	\$16.60	\$18.68	\$21.85	-	-	-	-	-	-
North Central Regional Library	-	-	-	-	-	-	-	-	-
Spokane County Library District	\$16.28	\$17.91	\$20.35	-	-	-	\$26.15	\$28.76	\$32.69
Spokane Public Library	-	-	-	-	-	-	\$14.87	-	\$19.59
Tacoma Public Library	-	-	-	-	-	-	-	-	-
Whatcom County Library System	\$17.44	\$20.93	\$24.42	\$23.49	\$29.39	\$35.28	\$17.44	\$20.93	\$24.42
Yakima Valley Libraries	-	-	-	-	-	-	-	-	-
<b>Average</b>	<b>\$17.19</b>	<b>\$19.72</b>	<b>\$22.72</b>	<b>\$23.49</b>	<b>\$29.39</b>	<b>\$35.28</b>	<b>\$20.35</b>	<b>\$24.99</b>	<b>\$26.14</b>

## 25,001 - 100,000

Bellingham Public Library	-	-	-	-	-	-	-	-	-
Longview Public Library	-	-	-	-	-	-	-	-	-
Mount Vernon City Library	-	-	-	-	-	-	-	-	-
North Olympic Library System	-	-	-	-	-	-	-	-	-
Pullman (Neill) Public Library	-	-	-	-	-	-	-	-	-
Puyallup Public Library	-	-	-	-	-	-	-	-	-
Renton Public Library	-	-	-	-	-	-	-	-	-
Richland Public Library	-	-	-	-	-	-	-	-	-
Stevens County Rural Library District	-	-	-	-	-	-	-	-	-
Walla Walla Public Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

## 5,001 - 25,000

Anacortes Public Library	-	-	-	-	-	-	-	-	-
Asotin County Library	-	-	-	-	-	-	-	-	-
Burlington Public Library	-	-	-	-	-	-	-	-	-
Camas Public Library	-	-	-	-	-	-	-	-	-
Chewelah Public Library	-	-	-	-	-	-	-	-	-
Ellensburg Public Library	-	-	-	-	-	-	-	-	-
Enumclaw Public Library	-	-	-	-	-	-	\$18.97	\$21.93	\$24.89
Grandview (Bleyhl Community) Library	-	-	-	-	-	-	-	-	-
Jefferson County Rural Library District	-	-	-	-	-	-	-	-	-
Kelso Public Library	-	-	-	-	-	-	-	-	-
Liberty Lake Municipal Library	-	-	-	-	-	-	-	-	-
Orcas Island Library District	-	-	-	-	-	-	-	-	-
Pend Oreille County Library District	-	-	-	-	-	-	-	-	-
Port Townsend Public Library	-	-	-	-	-	-	-	-	-
San Juan Island Library District	-	-	-	-	-	-	-	-	-
Sedro-Woolley Public Library	-	-	-	-	-	-	-	-	-
Walla Walla County Rural Library District	-	-	-	-	-	-	-	-	-
Whitman County Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>\$18.97</b>	<b>\$21.93</b>	<b>\$24.89</b>

# Preliminary 2009 Salaries

Table 20 (continued)

Public Libraries	Personnel Specialist			Personnel Analyst			Computer Operator		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>5,000 &amp; under w/ certified librarian</b>									
Columbia County Rural Library District	-	-	-	-	-	-	-	-	-
La Conner Regional Library	-	-	-	-	-	-	-	-	-
Lopez Island Library District	-	-	-	-	-	-	-	-	-
Ocean Shores Public Library	-	-	-	-	-	-	-	-	-
Roslyn Public Library	-	-	-	-	-	-	-	-	-
Upper Skagit Library District	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-	-	-	-
<b>5,000 &amp; under w/o certified librarian</b>									
Castle Rock Public Library	-	-	-	-	-	-	-	-	-
Cathlamet (Blanche Bradley) Public Library	-	-	-	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	-	-	-
Davenport Public Library	-	-	-	-	-	-	-	-	-
Harrington Public Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	-	-	-	-
Kittitas Public Library	-	-	-	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-	-	-	-
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-	-	-	-
Reardan Memorial Library	-	-	-	-	-	-	-	-	-
Ritzville Public Library	-	-	-	-	-	-	-	-	-
Roy City Library	-	-	-	-	-	-	-	-	-
Sprague Public Library	-	-	-	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-	-	-	-
<b>Overall Averages</b>	<b>\$18.83</b>	<b>\$21.68</b>	<b>\$24.92</b>	<b>\$24.55</b>	<b>\$28.64</b>	<b>\$32.88</b>	<b>\$18.80</b>	<b>\$22.12</b>	<b>\$24.57</b>



# Preliminary 2009 Salaries

Table 20 (continued)

Public Libraries	Collection Development Coordinator			Computer Information Professional		
	Min.	Med.	Max.	Min.	Med.	Max.

## Over 250,000

Fort Vancouver Regional Library District	\$24.84	\$30.96	\$37.07	-	-	-
King County Library System	\$34.42	\$37.86	\$41.30	-	-	-
Pierce County Library System	\$36.69	\$42.54	\$49.32	\$23.55	\$27.31	\$31.65
Seattle Public Library	\$37.15	\$40.94	\$45.13	\$33.33	\$36.75	\$40.50
Sno-Isle Libraries	\$33.25	\$39.48	\$45.71	\$41.79	\$49.63	\$57.47
Timberland Regional Library	\$36.08	\$41.84	\$49.96	-	-	-
<b>Average</b>	<b>\$33.74</b>	<b>\$38.94</b>	<b>\$44.75</b>	<b>\$32.89</b>	<b>\$37.90</b>	<b>\$43.21</b>

## 100,001 - 250,000

Everett Public Library	-	-	-	\$25.29	\$27.87	\$30.75
Kitsap Regional Library	\$27.30	\$31.62	\$35.93	\$25.24	\$29.23	\$33.22
Mid-Columbia Library System	\$21.27	\$23.94	\$27.99	\$19.09	\$21.48	\$25.13
North Central Regional Library	-	-	-	\$19.28	\$22.56	\$27.41
Spokane County Library District	\$32.80	\$36.10	\$41.01	\$26.15	\$28.76	\$32.69
Spokane Public Library	-	-	-	\$20.62	\$24.26	\$27.90
Tacoma Public Library	\$26.19	\$28.87	\$31.84	\$29.81	\$32.93	\$36.37
Whatcom County Library System	\$23.49	\$29.39	\$35.28	\$20.06	\$24.07	\$28.08
Yakima Valley Libraries	\$22.01	\$26.97	\$33.03	\$19.43	\$23.80	\$29.16
<b>Average</b>	<b>\$25.51</b>	<b>\$29.48</b>	<b>\$34.18</b>	<b>\$22.77</b>	<b>\$26.11</b>	<b>\$30.08</b>

## 25,001 - 100,000

Bellingham Public Library	-	-	-	\$23.76	\$25.97	\$28.93
Longview Public Library	-	-	-	-	-	-
Mount Vernon City Library	-	-	-	-	-	-
North Olympic Library System	-	-	-	\$19.31	-	\$28.69
Pullman (Neill) Public Library	-	-	-	-	-	-
Puyallup Public Library	-	-	-	-	-	-
Renton Public Library	-	-	-	-	-	-
Richland Public Library	-	-	-	-	-	-
Stevens County Rural Library District	-	-	-	-	-	-
Walla Walla Public Library	-	-	-	-	-	-
<b>Average</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>\$21.54</b>	<b>\$25.97</b>	<b>\$28.81</b>

## 5,001 - 25,000

Anacortes Public Library	-	-	-	-	-	-
Asotin County Library	-	-	-	-	-	-
Burlington Public Library	-	-	-	-	-	-
Camas Public Library	-	-	-	-	-	-
Chewelah Public Library	-	-	-	-	-	-
Ellensburg Public Library	-	-	-	-	-	-
Enumclaw Public Library	-	-	-	-	-	-
Grandview (Bleyhl Community) Library	-	-	-	-	-	-
Jefferson County Rural Library District	-	\$22.22	-	-	-	-
Kelso Public Library	-	-	-	-	-	-
Liberty Lake Municipal Library	-	-	-	-	-	-
Orcas Island Library District	-	-	-	-	-	-
Pend Oreille County Library District	-	-	-	-	-	-
Port Townsend Public Library	-	-	-	-	-	-
San Juan Island Library District	-	-	-	\$24.63	\$27.32	\$30.28
Sedro-Woolley Public Library	-	-	-	-	-	-
Walla Walla County Rural Library District	-	-	-	-	-	-
Whitman County Library	-	-	-	-	-	-
<b>Average</b>	<b>-</b>	<b>\$22.22</b>	<b>-</b>	<b>\$24.63</b>	<b>\$27.32</b>	<b>\$30.28</b>

# Preliminary 2009 Salaries

Table 20 (continued)

Public Libraries	Collection Development Coordinator			Computer Information Professional		
	Min.	Med.	Max.	Min.	Med.	Max.
<b>5,000 &amp; under w/ certified librarian</b>						
Columbia County Rural Library District	-	-	-	-	-	-
La Conner Regional Library	-	-	-	-	-	-
Lopez Island Library District	-	-	-	-	-	-
Ocean Shores Public Library	-	-	-	-	-	-
Roslyn Public Library	-	-	-	-	-	-
Upper Skagit Library District	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-
<b>5,000 &amp; under w/o certified librarian</b>						
Castle Rock Public Library	-	-	-	-	-	-
Cathlamet (Blanche Bradley) Public Library	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-
Davenport Public Library	-	-	-	-	-	-
Harrington Public Library	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	-
Kittitas Public Library	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-
Reardan Memorial Library	-	-	-	-	-	-
Ritzville Public Library	-	-	-	-	-	-
Roy City Library	-	-	-	-	-	-
Sprague Public Library	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-
<b>Overall Averages</b>	<b>\$29.62</b>	<b>\$33.29</b>	<b>\$39.46</b>	<b>\$24.76</b>	<b>\$28.71</b>	<b>\$32.55</b>

# Preliminary 2009 Salaries

Table 20 (continued)

Public Libraries	Network Administrator with Degree/Certification			Network Administrator without Degree/Certification		
	Min.	Med.	Max.	Min.	Med.	Max.

## Over 250,000

Fort Vancouver Regional Library District	-	-	-	\$18.94	\$22.85	\$26.76
King County Library System	\$32.16	\$35.37	\$38.59	-	-	-
Pierce County Library System	\$24.74	\$29.84	\$34.59	-	-	-
Seattle Public Library	\$24.60	\$27.10	\$29.88	-	-	-
Sno-Isle Libraries	-	-	-	\$29.67	\$35.23	\$40.79
Timberland Regional Library	-	-	-	-	-	-
<b>Average</b>	<b>\$27.17</b>	<b>\$30.77</b>	<b>\$34.35</b>	<b>\$24.31</b>	<b>\$29.04</b>	<b>\$33.78</b>

## 100,001 - 250,000

Everett Public Library	-	-	-	-	-	-
Kitsap Regional Library	\$25.24	\$29.23	\$33.22	\$25.24	\$29.23	\$33.22
Mid-Columbia Library System	\$21.27	\$23.94	\$27.99	-	-	-
North Central Regional Library	\$26.37	\$30.83	\$37.53	-	-	-
Spokane County Library District	\$22.67	\$24.94	\$28.33	-	-	-
Spokane Public Library	-	-	-	-	-	-
Tacoma Public Library	-	-	-	\$36.52	\$40.34	\$44.55
Whatcom County Library System	\$23.49	\$29.39	\$35.28	-	-	-
Yakima Valley Libraries	-	-	-	-	-	-
<b>Average</b>	<b>\$23.81</b>	<b>\$27.67</b>	<b>\$32.47</b>	<b>\$30.88</b>	<b>\$34.79</b>	<b>\$38.89</b>

## 25,001 - 100,000

Bellingham Public Library	-	-	-	-	-	-
Longview Public Library	-	-	-	-	-	-
Mount Vernon City Library	-	-	-	-	-	-
North Olympic Library System	\$20.30	-	\$30.15	-	-	-
Pullman (Neill) Public Library	-	-	-	-	-	-
Puyallup Public Library	-	-	-	-	-	-
Renton Public Library	-	-	-	-	-	-
Richland Public Library	-	-	-	\$18.31	\$22.89	\$27.47
Stevens County Rural Library District	-	-	-	-	-	-
Walla Walla Public Library	-	-	-	-	-	-
<b>Average</b>	<b>\$20.30</b>	<b>-</b>	<b>\$30.15</b>	<b>\$18.31</b>	<b>\$22.89</b>	<b>\$27.47</b>

## 5,001 - 25,000

Anacortes Public Library	-	-	-	-	-	-
Asotin County Library	-	-	-	-	-	-
Burlington Public Library	-	-	-	-	-	-
Camas Public Library	-	-	-	-	-	-
Chewelah Public Library	-	-	-	-	-	-
Ellensburg Public Library	-	-	-	-	-	-
Enumclaw Public Library	-	-	-	-	-	-
Grandview (Bleyhl Community) Library	-	-	-	-	-	-
Jefferson County Rural Library District	-	-	-	-	-	-
Kelso Public Library	-	-	-	-	-	-
Liberty Lake Municipal Library	-	-	-	-	-	-
Orcas Island Library District	\$21.89	-	\$27.79	-	-	-
Pend Oreille County Library District	\$21.00	-	\$22.65	-	-	-
Port Townsend Public Library	-	-	-	-	-	-
San Juan Island Library District	-	-	-	-	-	-
Sedro-Woolley Public Library	-	-	-	-	-	-
Walla Walla County Rural Library District	-	-	-	-	-	-
Whitman County Library	-	-	-	\$15.00	-	\$33.13
<b>Average</b>	<b>\$21.45</b>	<b>-</b>	<b>\$25.22</b>	<b>\$15.00</b>	<b>-</b>	<b>\$33.13</b>

# Preliminary 2009 Salaries

Table 20 (continued)

Public Libraries	Network Administrator with Degree/Certification			Network Administrator without Degree/Certification		
	Min.	Med.	Max.	Min.	Med.	Max.
<b>5,000 &amp; under w/ certified librarian</b>						
Columbia County Rural Library District	-	-	-	-	-	-
La Conner Regional Library	-	-	-	-	-	-
Lopez Island Library District	-	-	-	-	-	-
Ocean Shores Public Library	-	-	-	-	-	-
Roslyn Public Library	-	-	-	-	-	-
Upper Skagit Library District	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-
<b>5,000 &amp; under w/o certified librarian</b>						
Castle Rock Public Library	-	-	-	-	-	-
Cathlamet (Blanche Bradley) Public Library	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-
Davenport Public Library	-	-	-	-	-	-
Harrington Public Library	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	-
Kittitas Public Library	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-
Reardan Memorial Library	-	-	-	-	-	-
Ritzville Public Library	-	-	-	-	-	-
Roy City Library	-	-	-	-	-	-
Sprague Public Library	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-
<b>Overall Averages</b>	<b>\$23.98</b>	<b>\$28.83</b>	<b>\$31.45</b>	<b>\$23.95</b>	<b>\$30.11</b>	<b>\$34.32</b>